

**MARLENE S. GARVIS, J.D., M.S.N.**

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MARLENE S GARVIS, LLC

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**Focus of Practice:**

Ms. Garvis focuses her legal practice on representing clients on professional liability, employment, product liability, healthcare consulting, ERISA, and professional licensing and disciplinary matters. She was a member of the adjunct faculty of the University of Minnesota School of Nursing and an adjunct faculty at Hamline University School of Law. A frequent presenter to nursing audiences, she has authored numerous articles on malpractice and legal issues in medical, nursing and legal publications, as well as, clinical articles in nursing journals. In addition, Ms. Garvis consults with clients on issues related to health care practices, patient care, human resources, and related matters of concern. She has been a member of the Minnesota Supreme Court Neutral Roster for Arbitration and Mediation. Ms. Garvis has achieved an AV Preeminent rating from Martindale-Hubbell and has been selected to the *2014-2024 Minnesota Super Lawyers* List.

**Education:**

HAMLIN UNIVERSITY SCHOOL OF LAW

**J.D. May 1984**

Honors: Hamline Law Review Articles Editor, 1983-1984

Dean's List, 1984

School of Law Representative to Minnesota State Bar Association

Legal Education & Admission to Bar Committee 1983-1984

Internat'l Moot Court Jessup Cup Team 1983, Third Place, Midwest Region

Federal Court Internship Judge Robert Renner, 1983

Student Judge, Advocacy & Moot Court Arguments, 1983

Legal Research and Writing TA Fall 1983

Publication:

Case Note, "Gender Discrimination: Males' Fourteenth Amendment Right to Admission to Female Nursing Program," 6 HAMLIN L. REV. 145(1983).

BOSTON UNIVERSITY

**M.S. in Nursing**

Honors: U.S. Children's Bureau Grant

COLLEGE OF ST. CATHERINE

**B.S. in Nursing**

UNIVERSITY OF MINNESOTA

**B.A. in Sociology**

Honors: Gopher Award

Dean's List

Sigma Theta Tau, Nursing Honor Society, Zeta Chapter

M Club Member

**Bar Admissions:**

State of Minnesota

State of Wisconsin

State of Iowa

Eighth Circuit Court of Appeals

Seventh Circuit Court of Appeals

U.S. District Court, District of Minnesota

U.S. District Court, Eastern District of Wisconsin

U.S. District Court, Western District of Wisconsin

U.S. District Court, Northern District of Iowa

## Employment:

OWNER/ATTORNEY 1.1.2015-Present  
**MARLENE S GARVIS, LLC**  
4597 Woodridge Road  
Minnetonka, MN 55345

PARTNER Retired 12.31.2014  
Jardine, Logan & O'Brien  
8519 Eagle Point Blvd., Suite 100  
Lake Elmo, MN 55042

HEALTH LAW PRACTICE GROUP CO-CHAIR 2012-2014  
FIRM DEVELOPMENT COMMITTEE CHAIR 2013-2014  
MENTORING/IN HOUSE TRAINING CHAIR: 2001-2014  
LIBRARY COMMITTEE CHAIR: 2003-2014  
TECHNOLOGY COMMITTEE CHAIR: 2011-2014

Practice Groups: Health Law, Employment Law, Personal Injury Defense,  
Litigation, and Professional Licensing & Regulation

## Professional:

Teaching: ADJUNCT FACULTY  
Hamline University School of Law, 1993-2015  
Course: *Medical Malpractice-Theory & Practice*

ADJUNCT FACULTY  
University of Minnesota School of Nursing, 1991-2008

Writing: RN Journal, Advice of Counsel, 2003-2006  
Minnesota State Bar Association SUMMARY REPORTER, 1993-98  
The Journal of Nursing Law Editorial Board, 1993-95  
The Journal of Nursing Law Reviewer, 2005-2008  
The Hennepin Lawyer, 2005-06 President's Column

ADR: Minnesota State Court System Neutral Roster-Arbitration (1999)  
Minnesota State Court System Neutral Roster-Mediation (2000)

## Professional Board and Committee Positions:

ABA HEALTH LAW SECTION  
Nurses and Allied Health Professionals Task Force  
Vice Chair, 2021-2024  
Chair, 2024-Present  
Breast Cancer Initiatives Interest Group n/k/a Cancer Legal Advocacy (IG)  
Vice Chair, 2012-2021;  
Editor/Subject Matter Expert, 2021-Present  
Health Lawyer Editorial Board Vice Chair, 2014-2017  
Litigation and Risk Management Vice Chair, 2008-2011  
Technology Committee Vice Chair, 2011-2012

ABA-NATIONAL CONFERENCE OF BAR PRESIDENTS  
Metropolitan Caucus Executive Committee, 2007-2011  
NCBP Communications & Diversity Committees

AMERICAN BAR FOUNDATION  
Fellow 2006-Present  
Sustaining Fellow 2021-Present

THE AMERICAN ASSOCIATION OF NURSE ATTORNEYS  
TAANA Board of Directors, 2021-Present  
TAANA Treasurer, 2022-Present  
Liaison to TAANA Foundation, 2024-Present

Acting President of North Central Group, 1990-2016  
Editorial Board-In brief, 1986-1992

BEYOND PINK FOUNDATION  
Leadership Board, 2022-Present  
Leadership Board Secretary, 10.2022-09.2023

MINNESOTA WOMEN LAWYERS  
President 1991-1992, Board of Directors 1984-1987, 1989-1993  
Advisory Board, 2010-Present  
Student-to-Lawyer Mentoring Committee Co-Chair, 2006-2007  
Awards & Recognition Committee, 2019-Present  
50<sup>th</sup> Anniversary Task Force 2020

MINNESOTA WOMEN LAWYERS FOUNDATION  
Board of Directors, 07.2024-Present

HENNEPIN COUNTY BAR ASSOCIATION  
President 2005-2006, Past President, President-elect, Treasurer, Secretary  
Executive Committee, 2002-2007  
District Four Ethics Committee, 2018-Present

HENNEPIN COUNTY BAR FOUNDATION  
President 2000-2002, Vice President, Treasurer, Secretary  
Board of Directors, 1997-2007  
Founding Fellow, 2019-Present

MINNESOTA OFFICE OF LAWYERS PROFESSIONAL RESPONSIBILITY  
Fourth District Ethics Committee 05.2017-02.2024

HOPKINS EDUCATION FOUNDATION  
Board of Directors, 07.2024-Present

BATTERED WOMEN'S LEGAL ADVOCACY PROJECT (BWLAP), n/k/a STANDPOINT  
Board Chair, 2009-2014  
Board of Directors, 2008-2014

MINNESOTA BOARD OF CONTINUING LEGAL EDUCATION  
Board of Directors, 2004-2010

HAMLIN UNIVERSITY SCHOOL OF LAW  
Alumni Board, 2005-2010

MINNESOTA SCHOOL OF BUSINESS AND GLOBE COLLEGE  
Advisory Board, 2003-2014

MINNESOTA SOCIETY OF HOSPITAL ATTORNEYS  
Board of Directors, 1993-1998

MINNESOTA PERINATAL ORGANIZATION  
Board of Directors, 1994-2000

PROFESSIONAL ASSOCIATION OF TREATMENT HOMES (PATH)  
Board of Directors, 1985-1989

WARREN E. BURGER INN OF COURT  
Governing Council, 1998-2002  
Member, 1997-2014

FEDERAL BAR ASSOCIATION  
Health Law Section Vice Chair, 2009-2011, 2014-2016  
Health Law Section Chair, 2011-2014  
Health Law Section Secretary 2022-2023  
Health Law Section Membership Chair, 2017-2023

IOWA STATE BAR ASSOCIATION  
Health Law Section Council, 2012-2015  
Diversity & Inclusiveness Committee, 2019-Present

**Community Board Positions:**

Sigma Theta Tau, Zeta Chapter-Honor Society, 2000-Present  
Board of Directors, 2000-2003, 2018-2022

City of Minnetonka Senior Advisory Board, 2024-Present

Childbirth Education Association of Greater Minneapolis-St. Paul  
President & Vice President

Deephaven Montessori School  
Advisory Board President & Vice President

Elizabeth Blackwell Women's Health Collective  
Advisory Board Member

Family Tree Perinatal Education Program  
Advisory Committee Chair

Project OPTIMUM, University of Minnesota  
Advisory Board Member

NCJW-Minneapolis Section  
Board of Directors, 2000-2007

**Other Professional Positions:**

MINNESOTA SOCIETY OF HEALTH RISK MANAGEMENT  
Education Committee, 1997-2005

MINNESOTA STATE BAR ASSOCIATION  
Senior Lawyers Section Leadership 2022-Present  
Diversity Implementation Taskforce Co-Chair, 2009-2013  
General Policy Committee, 2005-2008  
Assembly Delegate, 2005-2014  
Diversity Taskforce, 2005-2006

Legislative Committee, 2005-2006  
Women in the Legal Profession Committee, 2006-2016  
Membership Committee, 2003-2005

RAMSEY COUNTY BAR ASSOCIATION  
Attorney Referral Service Committee, 1993-1998  
Barrister Committee Chair, 1999-2000

**Other Professional Involvement:**

Mitchell-Hamline/University of Minnesota Law Schools:  
McGee Moot Court Brief Evaluation 2020-Present  
American Society of Law and Medicine  
Association of Women's Health Obstetric and Neonatal Nursing  
Defense Research Institute  
Great Plains Organization for Perinatal Health Care  
MINNESOTA 100 Program Mentor

**Honors/Features:**

*Recognized in Marquis Who's Who in America (2023-Present)*  
*Gwen M. Lerner "Excellence in Leadership" Award, Mitchell Hamline Law Review, April 8, 2016*  
*"Top Women Attorneys in Minnesota," by Minneapolis/St. Paul Magazine (2015-Present)*  
*Selected to the 2014-2023 Minnesota Super Lawyer List*  
*AV® Preeminent™ Peer Review Rated, Martindale-Hubbell*  
*2011 Distinguished Pro Bono Service Award from the U.S. District Court, District of Minnesota*  
*Article: "The Best of Both Worlds, by Nancy Giguere" Minneapolis Star Tribune August 30, 2009*  
*Leading Health Care Attorney, Minnesota Physician, 2005*  
*President, HCBA, The Hennepin Lawyer, July/August 2005*  
*Judges Hall of Fame, Silver National Mock Trial Tournament, Hamline University, March 1998*  
*Contributing Writer, Summary Reporter (Publication of MSBA)*  
*Editor, The Hennepin Lawyer (HCBA), July-August 2003, April 2002, March-April 1988, 1990 & 1993*  
*Minnesota Women Lawyers Newsletter Spotlight, February 1990 and September 1991*

*Article: "Working Women: In Search of Success -A Special Focus," Skyway News, March 18, 1997*

*Hamline University School of Law View Book, 1987*

#### **Publications:**

Garvis, Marlene S. Editor, Chapters in Legal Resources for School Health Services, SchoolNurse.Com (2023).

Garvis, Marlene S. and Bryant, Monica Co-Editors: 2022 ABA HLS CLA IG Cancer Legal Advocacy Guide.

Garvis, Marlene S. Editor, Chapters in Legal Resources for School Health Services, SchoolNurse.Com (2017).

Garvis, Marlene S. "Breast Cancer Initiatives Interest Group: 2017 Advocacy Guide-Employment Issues." ABA Health Lawyer, Vol. 29, No. 4, April 2017.

Garvis, Marlene S. Editor: 2017 ABA HLS BCLA IG Breast Cancer Legal Advocacy Guide.

Garvis, Marlene S. "Minnesota Recognizes Medical Staff Bylaws to be a Contract." Federal Bar Association Health Law Section eNewsletter, Spring 2015.

Aboyan, Nancy & Garvis, Marlene. "Recent Legislative Initiatives Strengthen the Protection of Minnesota's Vulnerable Adults." Minnesota Defense, Winter 2014.

Garvis, Marlene S. "Minnesota Supreme Court to Review Reduction in Force Termination," JLO *legalease*, Summer 2011.

Garvis, Marlene S. Profile on Judge Karen Janisch. Hennepin Lawyer, September 2009.

Garvis, Marlene S. Profile on Judge Thomas Sipkins. Hennepin Lawyer, July 2009.

Garvis, Marlene S. "The New Rule 68-Is It An Effective Tool For Litigators." JLO *legalease*, Summer 2008.

Garvis, Marlene S. "Fair Labor Standards Act-Who is Exempt from the FLSA." JLO *legal ease*, Fall 2007.

Garvis, Marlene S. "Fair Labor Standards Act-Impact on Employers Increases." JLO *legalease*, Summer 2007.

Garvis, Marlene S. and Hatlevig, Elisa M. "Title VII Retaliation Claims after *Burlington Northern*." For The Defense, Vol. 48, No. 10, October 2006, 41-46.

Garvis, Marlene S. "What's New in Health Law-Some Surprises in 2006." JLO *legalease*, Spring 2006.

Garvis, Marlene S. and Hatlevig, Elisa M. "The Interplay of the ADA and the WCA." JLO *legalease*, Winter 2006.

Garvis, Marlene S. and Michael, Janet E. "Insurance Issues." Business and Legal Guidebook for Nurse Practitioners, TAANA 2005.

Garvis, Marlene S. "U.S. Supreme Court Review." Hennepin Lawyer, Nov.-Dec. 2003.

Garvis, Marlene S. "Staying Safe When Understaffed." RN, Vol. 66, No. 12, Dec. 2003. Editor, The Hennepin Lawyer, July-August, 2003; April 2002.

Garvis, Marlene and Boylan, Kristine. "Introducing Magistrate Arthur J. Boylan." Hennepin Lawyer, April 1997.

Garvis, Marlene S. "Employer Documentation: What Are the Essentials?" Jardine, Logan & O'Brien Termination Handbook, January 1997.

Garvis, Marlene S. "Current Issues in Nursing Liability" and "Liability Insurance and Nursing." National Business Institute, Nursing Law in Minnesota Handbook, January 1997.

Garvis, Marlene S. "Emerging Theories of Liability Asserted in Medical Malpractice Cases." Minnesota Institute for Legal Education Handbook, October 1996.

Garvis, Marlene S. "Peer Review Information: Is it Really Protected." Minnesota Institute for Legal Education Handbook, April 1996.

Garvis, Marlene S. "Holding Managed Care Accountable: Emerging Areas for Malpractice Liability." Minnesota Physician, July 1996.

Sprague, Katherine E. and Garvis, Marlene S. "Ostensible Agent/Apparent Authority," Doctrines Anticipated to Affect Minnesota Hospitals. Minnesota Physician, May 1994.

Garvis, Marlene. "Nursing Malpractice Distinguished from Nursing Incompetence." Fourth District Nurses' Reporter, November 1993.

Garvis, Marlene and Skoglund, Pat J. "1993 Minnesota Decisions Defining the Scope of Medical Malpractice." Minnesota Physician, 1994.

Garvis, Marlene. "Delegation of Nursing Functions--Liability Risks." Third District Nurses Update, Summer 1993.

Duckett, Laura, Henly, Susan J., and Garvis, Marlene. "Predicting Breastfeeding Duration during the Postpartum Hospitalization." Western Journal of Nursing Research, April 1993, 15(2), 177-198.

Garvis, Marlene. "Nursing Malpractice Distinguished from Nursing Incompetence." Third District Nurses Update, Spring 1993, 25(3), 8-9.

Garvis, Marlene. "Do I Need to Purchase Nursing Malpractice Insurance?" Third District Nurses Update, Fall 1992, 25(1) 7-8.

Garvis, Marlene. "Medical Malpractice in the Minnesota Courts: Recent Decisions." Minnesota Physician, May 1992.

Cole, Phillip and Garvis, Marlene. Articles on Adjuvant Drug Therapy and GAO Report, Relative to Breast Cancer Survival. Medical Malpractice Committee Newsletter (International Association of Defense Counsel), February 1992.

Garvis, Marlene. "Minnesota and 'Loss of Chance;' New Theory of Causation." Minnesota Physician, February 1992.

Garvis, Marlene. "Risk Management Tips For Care In The Emergency Department." Minnesota Physician, 1991.

Countryman, Tom and Garvis, Marlene. "Law Notes: Patient Dumping - First Case in Minnesota." Inside TAANA, 1991.

Countryman, Tom and Garvis, Marlene. "Federal Judge Dismisses First Patient Dumping Case in Minnesota." Minnesota Physician, March 1991.

Garvis, Marlene. "Law Notes: Nurse's Statements to Plaintiff's Father Admissible in Evidence as Hearsay." Inside TAANA 1990.

Skoglund, Pat and Garvis, Marlene. "Medical Malpractice in the Minnesota Courts: Recent Decisions - Part II." Minnesota Physician, May 1990, 4(2), 13, 29, 34.

Skoglund, Pat and Garvis, Marlene. "Medical Malpractice in the Minnesota Courts: Recent Decisions - Part I." Minnesota Physician, April 1990, 4(2), 18-19, 32.

Garvis, Marlene. "Law Notes: The Federal Court Finds That A Nurse Specialist Has No Duty To Disclose Information To A Patient." Inside TAANA, March 1990, No. 1, 9-10.

### **Invited Presentations:**

Care Providers of Minnesota, Assisted Living Summit, May 15, 2024. Can I Terminate a Resident: What to Do/Not to Do.

TAANA Annual Conference October 14, 2023. Your Client Has An NPDB Report-What Can You Do About It?

Minnesota APRN Coalition 2023 Practice Summit, January 27, 2023, Protecting your APRN Licensure from Legal Action: Avoiding Liabilities and Legal Pitfalls.

Minnesota Nurses Association, 2022 CE Program, October 2, 2022. Legal Issues Affecting Nursing Practice Today.

Care Providers of Minnesota, 2018 Annual Convention, November 20, 2019. Legal Challenges Facing Nurses and Unlicensed Health Care Personnel in Today's Health Care Environment.

Care Providers of Minnesota, 2018 Annual Convention, November 14, 2018. The Intersection of Nursing Licensing and Criminal Law.

St. Catherine University, November 9, 2018. Legal Issues Facing Nursing Practice. Seminar for Graduate Nurse Practitioner Students.

Care Providers of Minnesota, 2017 Annual Convention, November 15, 2017. The Intersection of Nursing Licensing and Criminal Law.

St. Catherine University, November 9, 2017. Legal Issues Facing Nursing Practice. Seminar for Graduate Nurse Practitioner Students.

American Bar Association, November 7, 2017. Moderator for ABA Health Law Section Webinar: Issues of Culturally Compliant (or Competent) Care for Breast Cancer Patients.

American Bar Association, October 3, 2017. Navigating the Challenges to End of Life Decision-Making. ABA Health Law Section Webinar: Navigating the Challenges of Palliative/Hospice Care in Home & Other Settings.

St. Catherine University, November 17, 2016. Legal Issues Facing Nursing Practice. Seminar for Graduate Nurse Practitioner Students.

Care Providers of Minnesota, 2016 Annual Convention, November 16, 2016. Surrogate Decisions Making: Who Calls the Shots?

Minnesota CLE January 8, 2016. Seminar Co-Chair: Representing Health Care Providers.

Care Providers of Minnesota, 2015 Annual Convention, November 16, 2015. Surrogate Decisions Making: Who Calls the Shots?

Care Providers of Minnesota, 2015 Annual Convention, November 16, 2015. Fact or Fiction: What Does The Nurse Practice Act Require?



St. Catherine University, November 12, 2015. Legal Issues Facing Nursing Practice. Seminar for Graduate Nurse Practitioner Students.

Minnesota Sheriffs' Association, Correctional Health Division, 3<sup>rd</sup> Annual Conference, September 30, 2015. Legal Ramifications Facing Nurses Working in Correctional Settings.

Care Providers of Minnesota, 2014 Annual Convention, November 19, 2014. Surrogate Decisions Making: Who Calls the Shots?

St. Catherine University, November 6, 2014. Legal Issues Facing Nursing Practice. Seminar for Graduate Nurse Practitioner Students.

Minnesota State Bar Association, Health Law Section, April 18, 2014. Surrogate Decision Making: Who is in Charge?

Care Providers of Minnesota, 2013 Annual Convention, November 18, 2013. Fact or Fiction: What Does the Nurse Practice Act Require?

St. Catherine University, November 14, 2013. Legal Issues Facing Nursing Practice. Seminar for Graduate Nurse Practitioner Students.

Minnesota CLE Webinar, April 29, 2013. Legal Assistance for Cancer Patients-Estate Planning Needs

Minnesota CLE Webinar, January 21, 2013. Managing Debt for Cancer Patients.

Care Providers of Minnesota, 2012 Annual Convention, November 9, 2012. Fact or Fiction: What Does the Nurse Practice Act Require?

Minnesota CLE Webinar, October 29, 2012. Cancer and Workplace Implications: It's Time to Talk.

St. Catherine University, October 25, 2012. Legal Issues Facing Nursing Practice. Seminar for Graduate Nurse Practitioner Students.

University of Minnesota School of Nursing, October 24, 2012. Legal Issues Facing Nursing Practice. Presentation to Graduate Nursing Students.

St. Catherine University, March 28, 2012. Legal Issues Facing Nursing Practice. Seminar for Graduate Nurse Practitioner Students.

National Business Institute. Employment Law BOOT CAMP seminar (webinar), December 5, 2011.

University of Minnesota School of Nursing, November 9, 2011. Legal Issues Facing Nursing Practice. Presentation to Graduate Nursing Students.

Care Providers of Minnesota, 2011 Assisted Living & Senior Housing Summit. August 25, 2011. Fact or Fiction: What Does the Nurse Practice Act Require?

ABA-AALNC Joint Webinars. June 13 and July 19, 2011. Elder Abuse and Neglect.

College of St. Catherine, March 17, 2011. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

University of Minnesota School of Nursing, November 4, 2010. Legal Issues Facing Nursing Practice. Presentation to Graduate Nursing Students.

College of St. Catherine, March 18, 2010. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

National Business Institute, November 20, 2009. Advanced Expert Witness Deposition Tactics. Attorney Continuing Legal Education Seminar.

University of Minnesota School of Nursing, November 5, 2009. Legal Issues Facing Nursing Practice. Presentation to Graduate Nursing Students.

Hamline Univ. School of Law, October 6, 2009. Issues in Medical Malpractice. Presentation to Torts II Class.

Bethel College, September 29, 2009. Legal Issues for Nurses. Seminar for Undergraduate Nursing Students.

Bethel College, April 1, 2009. Legal Issues for Nurses. Seminar for Undergraduate Nursing Students.

College of St. Catherine, March 19, 2009. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

University of Minnesota School of Nursing, November 22, 2008. Legal Issues Facing Nursing Practice. Presentation to Senior Undergraduate Nursing Students.

National Business Institute, October 31, 2008. Advanced Expert Witness Deposition Tactics. Attorney Continuing Legal Education Seminar.

Bethel College, May 20 and October 20, 2008. Legal Issues for Nurses. Seminar for Undergraduate Nursing Students.

Minnesota Directors of Nursing Association (MDONA) Annual Meeting, October 10, 2008. Panel on Litigation and Nursing Issues. Presentation for Association members.

College of St. Catherine, March 15, 2008. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

University of Minnesota School of Nursing, November 15, 2007. Legal Issues Facing Nursing Practice. Presentation to Senior Undergraduate Nursing Students.

American Radiological Nurses Association (ARNA) Fall Meeting, October 7, 2007. Legal Issues for Radiological Nursing Practice. Conference for radiological nurses.

Minnesota-Dakotas Society of Peri-Anesthesia Nurses Conference, October 6, 2007. Legal/Documentation Issues for Nurses. Conference for peri-anesthesia nurses.

Bethel College, October 1, 2007. Legal Issues for Nurses. Seminar for Undergraduate Nursing Students.

Lorman Education Services, June 22, 2007. The Basics of Employment Claims, Workers' Compensation Claims and the Interplay between the Two in Minnesota. Seminar for Medical Records Directors, Business Managers, Attorneys, and Health Care Providers.

Institute for Paralegal Education, May 23, 2007. Disclosure of Protected Health Information: the Impact of HIPAA and other privacy acts. Seminar for paralegals and paralegal assistants.

Bethel College, May 9, 2007. Legal Issues for Nurses. Seminar for Undergraduate Nursing Students.

Minnesota Nurses Association, April 24, 2007. Electronic Documentation: Legal Implications for Nursing. Seminar for MNA 12<sup>th</sup> Annual Nursing Practice Summit.

Lorman Education Services, March 30, 2007. Health Information Management Update. Seminar for Medical Records Directors, Business Managers, Attorneys, and Health Care Providers.

College of St. Catherine, March 15, 2007. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

University of Minnesota School of Nursing, February 19, 2007. Legal Issues Facing Nursing Practice. Presentation to Senior Undergraduate Nursing Students.

Lorman Education Services, July 26, 2006. Employment Law and Overlap with Workers' Compensation in Minnesota. Seminar for Medical Records Directors, Business Managers, Attorneys, and Health Care Providers.

Lorman Education Services, June 28, 2006. Management of Medical Records in Minnesota. Seminar for Medical Records Directors, Business Managers, Attorneys, and Health Care Providers.

Lorman Education Services, May 22, 2006. The Basics of Employment Claims, Workers' Compensation Claims and the Interplay Between the Two in Minnesota. Seminar for Attorneys, HR Directors, Insurance Claims Representatives, and Risk Managers.

St. Croix Orthopedics, P.A. Management of Medical Records in Minnesota. Clinic Seminar for Claims and Records Staff.

College of St. Catherine, March 24, 2006. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

University of Minnesota School of Nursing, October 27, 2005. Legal and Ethical Aspects of Informed Consent and Paternalism. Presentation to Undergraduate Nursing Students.

HealthEast, October 6, 2005. Delegation: Who is Responsible? Who is Liable? Presentations to Staff Nurses at Inservice Education.

College of St. Catherine, March 16, 2005. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

University of Minnesota, March 3, 2005. Negotiating a Contract for Employment. Presentation at 10<sup>th</sup> annual Minnesota NP and NM Student Conference.

Bethel College, October 25, 2004. Legal Issues for Nurses. Seminar for Undergraduate Nursing Students.

College of St. Catherine, March 25, 2004. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

University of Minnesota School of Nursing, October 2004. Legal and Ethical Aspects of Informed Consent and Paternalism. Class presentation for Undergraduate Nursing Students.

Bethel College, July 22, 2003. Legal Issues for Nurses. Seminar for Undergraduate Nursing Students.

Lorman Education Services, May 23, 2003. Confidentiality of Medical Records: Production of Medical Records in Response to Subpoenas, Court Orders & Search Warrants. Seminar for Nurses, Risk Managers, and Related Disciplines.

Lorman Education Services, April 16, 2003. Legal Implications of Nursing Practice in Minnesota. Seminar for Nurses, Risk Managers, and Related Disciplines.

Minnesota Institute for Legal Education, April 1, 2003. Long Term Care Under Siege. Seminar Chair. Continuing Legal Education Seminar.

College of St. Catherine, March 20, 2003. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

Bethel College, October 28, 2002. Legal Issues for Nurses. Seminar for Undergraduate Nursing Students.

University of Minnesota School of Nursing, October 24, 2002. Legal and Ethical Aspects of Informed Consent and Paternalism. Class presentation for Undergraduate Nursing Students.

Lorman Education Services, August 27, 2002. Confidentiality of Medical Records: Production of Medical Records in Response to Subpoenas, Court Orders & Search Warrants. Seminar for Nurses, Risk Managers, and Related Disciplines.

Lorman Education Services, July 25, 2002. Documentation Issues and Charting for the Future in Minnesota. Seminar for Nurses, Risk Managers, and Related Disciplines.

Bethel College, July 12, 2002. Legal Issues for Nurses. Seminar for Undergraduate Nursing Students.

Minnesota Institute for Legal Education, June 28, 2002. Nursing Home Litigation. Seminar Chair and Presenter. Continuing Legal Education Seminar.

Lorman Business Center, Inc., May 14, 2002. Confidentiality of Medical Records: Production of Medical Records in Response to Subpoenas, Court Orders & Search Warrants. Seminar for Nurses, Risk Managers, and Related Disciplines.

College of St. Catherine, March 21, 2002. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

Minnesota Institute for Legal Education, January 10, 2002. HIPPA: Protecting Employer Records. Continuing Legal Education Seminar.

University of Minnesota School of Nursing, October 25, 2001. Legal and Ethical Aspects of Informed Consent and Paternalism. Class presentation for Undergraduate Nursing Students.

Minnesota Institute for Legal Education, June 28, 2001. Long Term Care Emerging Issues Part II: Care and Negligence Issues. Chair, Continuing Legal Education Seminar.

Lorman Education Services, May 8, 2001. Confidentiality of Medical Records: Production of Medical Records in Response to Subpoenas, Court Orders & Search Warrants. Seminar for Nurses, Risk Managers, and Related Disciplines.

Minnesota Institute for Legal Education, May 4, 2001. Documentation to Achieve Medicare Compliance. Continuing Legal Education Seminar.

University of Minnesota/Allied Health Nurses, April 28, 2001. Legal Issues Facing Nurses Who Care for Allergy Patients. Seminar for Nurses and Related Disciplines.

University of Minnesota School of Nursing, October 26, 2000. Legal and Ethical Aspects of Informed Consent and Paternalism. Class presentation for Undergraduate Nursing Students.

Metropolitan State University, October 16, 2000. Legal Issues for Nurses: Scope of Practice. Presentation for Nursing Students.

Minnesota Institute for Legal Education, October 12, 2000. Emerging Issues for Integrated Health Systems & Providers. (Presented on Legislative Update: Amendments to Statute of Limitations and Vulnerable Adult Act). Continuing Education Seminar.

William Mitchell College of Law, October 11, 2000. Critical Issues Affecting Nurses. (Nursing Discipline and Nurse Involvement in Lawsuits). Seminar for Nurses.

College of St. Catherine, March 16, 2000. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

Rice Memorial Hospital, November 19, 1999. Nursing Documentation: Are We At Legal Risk? Nursing In-Service Education/Continuing Nursing Education.

University of Minnesota School of Nursing, November 17, 1999. Legal Responsibilities For Nursing Practice. Class for Undergraduate Nursing Students.

University of Minnesota School of Nursing, October 20, 1999. Legal and Ethical Aspects of Informed Consent and Paternalism. Class for Undergraduate Nursing Students.

Minnesota Society for Healthcare Risk Management (MnSHRM), Summer 1999. Employment Law Update. Membership Education Seminar.

Rice Memorial Hospital, April 14, 1999. The New Health Care Directive. In-service Education/Continuing Medical and Nursing Education.

College of St. Catherine, March 12, 1999. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

Minnesota Institute for Legal Education, October 28, 1998. The Maze of Representing Health Professionals before Administrative Agencies. Cont. Legal Educ. Seminar (Chair).

Minnesota Society for Healthcare Risk Management (MnSHRM), July 29, 1998 (Chair). Integrating Quality and Risk Management. Membership Education Seminar.

Nurse Practitioners in Long Term Care, April 22, 1998. Risk Management for the Nurse Practitioner Practicing in the Long-Term Setting. Annual Continuing Education Program.

Institute for Paralegal Education (NBI), April 21, 1998. Using the Paralegal in Negligence Cases. Continuing Education Program.

College of St. Catherine, April 2, 1998. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

University of Minnesota School of Nursing, February 26, 1998. Legal and Ethical Aspects of Informed Consent and Paternalism. Class for Undergraduate Nursing Students.

American Association of Critical Care Nurses (AACN) Mid-Winter Meeting, February 21, 1998. Legal Rights for Nurses. Seminar for AACN members.

Minnesota Society for Health Care Risk Management (MnSHRM), December 4, 1997. ASHRM Model I: Risk Management Standards, Statutes, and Regulations. Seminar for Society Members.

Professional Education Systems, Inc., November 14, 1997. Minnesota Nursing Law '97. Continuing Education Course for Nurses.

Methodist Hospital September 22, 1997. Legal Issues in Care Delivery. Presentation to Nursing Staff.

HealthPartners/Ramsey Integrated Home Care, April 29, 1997. Nursing Practice and Legal Risks. Presentation to Nursing Staff.

University of Minnesota School of Nursing, April 1997. Legal Aspects of Nursing Practice. Class presentation to Undergraduate Nursing Students.

College of St. Catherine, April 3, 1997. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

University of Minnesota School of Nursing, February 27, 1997. Legal and Ethical Aspects of Informed Consent and Paternalism. Class presentation for Undergraduate Nursing Students.

Hennepin Technical College, LPN Program, February 14, 1997. Liability Risks in Nursing Practice. Presentation for LPN Students.

Lorman Education Services, February 28, 1997. Confidentiality of Medical Records: When Consent is Not Required and Practical Aspects of Releasing Records. Seminar for Nurses, Risk Managers, and Related Disciplines.

Jardine, Logan & O'Brien, P.L.L.P., January 23, 1997. Employer Documentation: What Are the Essentials? Seminar on Employment Termination.

National Business Institute, January 22, 1997. Current Issues in Nursing Liability and Liability Insurance and Nursing. Continuing Education Seminar for Nurses and Risk Managers.

Minnesota Institute for Legal Education, October 17, 1996. Emerging Theories of Liability Asserted in Medical Malpractice Cases. Seminar for Lawyers and Related Disciplines.

St. Paul Mayor's Conference on Disabilities, October 1, 1996. Employers and the ADA, Employment Connections: A Conference for Employers and for People with Disabilities.

Minnesota Institute for Legal Education, September 18, 1996. Ethics, Constitutional Law & Emerging Theories of Liability. Seminar for Lawyers, Nurses, and Related Disciplines.

Minnesota Society for Health Care Risk Management, May 17, 1996. Theories of Managed Care Liability. Seminar for Society Members.

University of Minnesota School of Nursing, May 10, 1996. Legal Implications for Acutely Ill Children and Adults. Presentation to undergraduate Nursing Students.

Minnesota Institute for Legal Education, April 17, 1996. Peer Review Information: Is It Really Protected. Continuing Legal Education Seminar.

Rice Memorial Hospital (PHICO Risk Management Seminar), April 16, 1996. Vulnerable Adult Act Issues and Liability Risks. Seminar for Nurses at Rice Memorial Hospital, Willmar, Minnesota.

Fourth District Nurses Association, April 12, 1996. Nurse Practitioner Career Issues: Liability Issues. Continuing Education Seminar for Nurse Practitioners.

St. Paul Ramsey Medical Center, Spring 1996. Operation Improvement. In-Service Nursing Seminars.

College of St. Catherine, March 27, 1996. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

St. Luke's Hospital, Duluth, Minn. (PHICO Risk Management Seminar), March 1, 1996. Potential Liability Issues in Nursing Care. Seminar for Nurses at St. Luke's Hospital.

University of Minnesota School of Nursing, Winter Quarter 1996. Legal and Ethical Aspects of Informed Consent and Paternalism. Presentation to Undergraduate Nursing Students.

Contemporary Forums, November 4, 1995. Pharmacology for Advanced Practice Clinicians. Continuing Education Course for Advanced Practice Nurses and Physician Assistants.

St. Paul Ramsey Medical Center, July and August 1995. Operation Improvement. In-Service Nursing Seminars.

St. Paul Ramsey Medical Center, May and June 1995. Legal Issues for Nurses. In-Service Nursing Seminars.

University of Minnesota School of Nursing, April 18, 1995. Legal Aspects of Nursing Practice. Presentation to Senior Nursing Students.

University of Minnesota School of Nursing, April 5, 1995. Legal Implications of Prescribing Medications. Presentation to Graduate Nurse Practitioner Students.

St. Luke's Hospital - Duluth, February 23, 1995. Nursing Liability Seminar. Presentation to Hospital Administrators and Management Staff.

Hennepin Technical College, January 11, 1995 Legal Aspects of Nursing. Presentation to Nursing Students.

University of Minnesota School of Nursing, February 28, 1995. Legal and Ethical Aspects of Informed Consent and Paternalism. Presentation to Undergraduate Nursing Students.

PHICO Insurance Company Risk Management Seminar, February 23, 1995. Nursing Liability. Seminar for nurses at St. Luke's Hospital, Duluth, Minnesota.

University of Minnesota School of Nursing, January 17, 1995. Legal Aspects of Nursing Practice. Presentation to Senior Nursing Students.

Hennepin Technical College, January 11, 1995. Presentation to Licensed Practical Nursing Students.

Upper Midwest Chapter of INS, November 15, 1994. Are You At Risk? Liability Issues In The Intravenous Administration Of Medications.

National Business Institute, Inc. Course, October 6, 1994. Preventing Lawsuits for Wrongful Termination and Use of Employee Handbooks.

University of Minnesota Patient Care Program, July 18, 1994. Legal Issues for the Nurse Administrator. Graduate Program in Nursing Administration

Medical Education Services, Inc., June 27, 1994. Mental Health and the Law. College of St. Catherine, June 2, 1994. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

University of Minnesota School of Nursing, April 7, 1994. Legal Aspects of Nursing Practice. Presentation to Senior Nursing Students.

University of Minnesota School of Nursing, March 1, 1994. Legal and Ethical Aspects of Informed Consent and Paternalism. Presentation to undergraduate Nursing Students.

Hennepin Technical College, January 12, 1994. Presentation to License Practical Nursing Students.

Fourth District Minnesota Nurses Association, January 11, 1994. Vicarious Liability and the Nurse. Continuing Education Seminar for Nurses.

St. Paul-Ramsey Medical Center, December 16, 1993. Practice Management Workshop: Legal Issues. Seminar for Medical Residents.

PHICO Insurance Company Risk Management Seminar, December 9, 1993. Nursing Liability. Seminar for Nurses at Rice Memorial Hospital, Willmar, Minnesota.

Ross Academy 1993 Seminar, October 27, 1993. Legal Aspects of Documentation (for Obstetrical Nurses). Seminar for Perinatal Health Care Providers.

University of Minnesota Patient Care Program, July 19, 1993. Legal Liability of Nurse Executives. Class for Graduate Program in Nursing Administration (ISP).

College of St. Catherine, May 20, 1993. Legal Issues of Nurse Practitioner Practice. Seminar for Graduate Nurse Practitioner Students.

Prenatal Educator Group, May 14, 1993. Legal issues of Concern to Prenatal Educators. Conference for Prenatal & Childbirth Educators, RNs, & other Health Care Professionals.

Alexandria Technical College, May 5, 1993. Nursing Practice and Litigation. Continuing Education Course for Nurses.

St. Olaf College, April 26, 1993. Legal Aspects of Nursing. Presentation to Senior Nursing Students.

Gustavus Adolphus College, April 23, 1993. Legal Aspects of Nursing. Presentation to Senior Nursing Students.

University of Minnesota School of Nursing, January 19, 1993. Legal and Ethical Aspects of Informed Consent and Paternalism. Presentation to Nursing Students.

St. Paul Ramsey Medical Center, December 21, 1992. Duty to Warn. Seminar for Medical Residents.

North Central College Health Association, October 9, 1992. Legal Issues in College Health. Conference for College Health Professionals.



St. Paul Ramsey Medical Center, September 21, 1992. Confidentiality of Medical Records. Seminar for Medical Residents.

University of Minnesota Patient Care Program, July 16, 1992. Legal Liability of Nurse Executives. Graduate Program in Nursing Administration.

St. Paul Ramsey Medical Center, June 15, 1992. Informed Consent and Informed Refusal. Seminar for Medical Residents.

Creative Nursing Management, March 5, 1992. Red Flags and Avoiding Lawsuits. (Video). Continuing Education Course for Nurses.

Anoka-Ramsey Community College, February 20, 1992. Liability, Documentation and Nurses. Continuing Education Course for Nurses.

North Memorial Medical Center, November 15, 1991. Professional Liability of Nursing Practice. Continuing Education Course for Nurses.

University of Minnesota School of Nursing, November 14, 1991. Legal Issues For Nurses. Presentation to Junior Nursing Students.

American College of Health Care Administrators, October 24, 1991. Avoiding Litigation: Are you Prepared? Conference for Health Care Administrators.

Medical Education Services, October 3, 1991. Confidentiality of Medical Records. Seminar for Medical Records Personnel.

University of Minnesota Patient Care Program, July 11, 1991. Legal Liability of Nurse Executives. Graduate Program in Nursing Administration.

League of Minnesota Cities, May 30, 1991. Loss Control Workshop, Program for LMCIT Members.

University of Minnesota School of Nursing, May 2 and 9, 1991. Professional Issues in Nursing, for Senior Nursing Students. Presentation to Senior Nursing Students.

St. Paul Regional Blood Services, April 9, 1991. Transfusion Nursing: Trends and Practices for the 1990s. Continuing Education Course for Nurses.

HUSL Advanced Legal Education Seminar, April 5, 1991. Damages in a Wrongful Death Case. Continuing Legal Education Course for Attorneys.

University of Minnesota School of Nursing, February 7, 1991. Legal and Ethical Aspects of Informed Consent and Paternalism. Presentation to Nursing Students.

Hamline University School of Law, February 6, 1991. Presentation to Tort Class on Medical Malpractice.

University of Minnesota Medical School, February 2, 1991. Mini symposium on Medical Malpractice. Program for Medical and Law Students.

Hazeldon, December 12, 1990. Legal Accountability in Nursing. Continuing Education Course for Nurses.

Third District Minnesota Nurses' Association: South-of-the-River Nurses November 27, 1990. Legal Accountability in Nursing. Continuing Education Course for Nurses.

Minneapolis Community College, November 27, 1990. Legal Accountability in Nursing. Continuing Education Course for Nurses.

University of Minnesota School of Nursing, November 20, 1990. Legal Issues For Nurses. Presentation to Nursing Students.

Veterans Administration Medical Center, August 3, 1990 & September 14, 1990. Legal Issues and Nursing Practice. Continuing Education Course for Nurses.

North Hennepin Community College, October 3, 1990. Legal Accountability in Nursing. Continuing Education Course for Nurses.

Hamline University School of Law, February 1990. Presentation to Tort Class on Medical Malpractice.

University of Minnesota Patient Care Program, July 12, 1990. Legal Liability of Nurse Executives. Graduate Program in Nursing Administration.

Cuyuna Range Hospital, May 4, 1990. Nursing Practice: The Legal Issues. Continuing Education Course for Nurses.

Professional Education Systems, Inc., February 9, 1990. Minnesota Nursing Law '90. Continuing Education Course for Nurses.

Lorman Education Services, April 14, 1988. Essential Legal Issues. Continuing Education Course for Nurses.